THE TEP FOUNDATION, Inc.

The TEP Foundation Grant Guidelines

2024

The following rules have been adopted by the TEP Foundation, Inc., NYS, NFP as a guideline. To maintain 501(c)3 status, The TEP Foundation, Inc. may only grant funds in accordance with their established policies, current Internal Revenue Service Rules & Regulations, and State & Federal Law. The entity will only grant requests which are both I.R.S Compliant and those which fall within the Mission Statement of The TEP Foundation, Inc. Furthermore, the entity may ascertain opinion(s) from partner Foundations, Industry Professionals, Professional Groups, Legal Counsel, and/or other outside experts to make an informed decision of a grant request. Finally, grant requests and topics therein at minimum must have transferability outside of Tau Epsilon Phi Fraternity.

Mission Statement:

"…Promote the values of the Tau Epsilon Phi Fraternity through educational programming and academic scholarships. The scholarships, as well as the academic and leadership programs, funded by the Foundation enhance educational, leadership, and ethical growth of our membership in Tau Epsilon Phi Fraternity by complementing the collegiate experience."

Please refer to chart below for an outline of "Approved" and "Not Approved" causes.

Applications or topics which are not approved will be automatically disqualified. Grants may only be given to benefactors outlined in entities By-Laws. .

Approved	Not Approved
Lecture which are transferable outside of Tau Epsilon Phi Fraternity	Related to part and/or of whole of "Initiation"
Lectures which advance the Mission Statement of The TEP Foundation, Inc.	Related to part and/or of whole of "Pledging"
Lectures which advance the Educational or Learning experience of recipients	Related to part and/or of whole of "Partying"
Lectures which have a clear Purpose or Intent	Related to part and/or whole of "Hazing"
Lectures which are deemed "Educational in Nature"	Related to part and/or whole of acts deemed "Double Dipping"
Materials which are deemed "Educational in Nature"	Related to part and/or whole of acts deemed "Self Dealing" or "Self Enrichment"
Materials to recipients outlined in By-Laws	Related to part and/or whole of "Not Educational"

Approved	Not Approved (Continued)
Materials which advance learning experience of recipients	Related to part and/or whole of acts deemed scandalous, salacious, or damaging
Materials which advance the Missions Statement of The TEP Foundation, Inc.	Related to part and/or whole of acts deemed Illegal (Local, State, or Federal)
	Related to part and/or whole of salaries for organizational staff or personnel

DEFINITIONS

- Initiation is the act of formally entering Tau Epsilon Phi Fraternity. Initiations occur at the end of "pledging' A.k.A. "New Member Education"
- Pledging is the act of joining Tau Epsilon Phi through a New Member Education process. Set process may last as little or long as set forth by Tau Epsilon Phi Fraternity, Inc.
- Partying are activities which are strictly social in nature and involve alcohol, illegal substances, and/or mass gatherings of people.
- Hazing is the act or promotion of activities which degrade, demoralize, or dehumanization of an official candidate within a New Member Education Class or process.
- Self Dealing is the act of requesting funds for which the proposed topic outcome would directly or indirectly enrich the requesting organization itself and/or the participants, recipients, or benefactors therein.
- Double Dipping is defined as the act of requesting funds for topics which are already being paid for by the requesting organization.
- Not Educational are actives which are deemed "not educational in nature" and can not be sponsored for violation of I.R.C 501(c)3

<u>Examples:</u>

Example #1: "We would like funds towards Rush & Recruitment"

- Approved: The topics discussed must encompass elements which are transferable outside of Tau Epsilon Phi. Things like communication skills, job training, life skills, etc. Those key elements are specifically outlined in the criteria and in presentation. They also further the mission statement of The TEP Foundation, Inc.

Not Approved: “Rush & Recruitment 101” This would not be accepted as there are no elements of “Rush & Recruitment” which are transferable outside of Tau Epsilon Phi There are also elements of “Self Enrichment.”